

EQUALITY IMPACT ASSESSMENT

Child Poverty Action Plan 2019-22



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	<p>Child Poverty Action Plan 2019-22.</p> <p>The action plan has been developed as a consequence of evidence found and described in the Child Poverty Needs Assessment of December 2018. The evidence in the assessment includes the characteristics and impact of poverty on Plymouth residents on many of the protected characteristics below.</p> <p>Poverty, particularly child poverty, has been found to impact single parent families, particularly young women, those who have a disability and families with a BME background the most.</p> <p>The Child Poverty Action Plan sets out activities to tackle Child Poverty in the city with a focus on these specific groups. The Action Plan incorporates activities which are already key priorities in existing departmental business plans.</p>
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Department and service	Chief Executive Office
Date of assessment	31/5/19

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	Of the 53,755 children living in the city, 9,990 are living in poverty – that is almost one in five children	Yes, child poverty is the outcome of economic, environmental and social factors that can damage a child's development and limit or prevent children and young people from having many of the experiences and opportunities that others take for granted. Many children living in poverty have an unequal start in life and will become part of a perpetual cycle where they are less likely to	Development of the new revised Child Poverty Action Plan 2019-22	Child Poverty Working Group

		achieve their academic potential or secure a job as an adult. They are also more likely to experience a range of health inequalities throughout their lives.		
Disability	We know that nationally, of the 14.2 million people in poverty, nearly half, 6.9 million (48.3%) are living in families with a disabled person. We have no reason to think that this is similar in Plymouth, although this has not been specifically captured because data is not available at local level.	As above	As above	As above
Faith/religion or belief	There is no data to determine if poverty has any greater impact on different faith or religious groups.	It's recognised that there is a "resilience gap" between those in poverty and those not in poverty.	As above	As above
Gender - including marriage, pregnancy and maternity	65% of children in poverty (6,495) live in lone parent families. 10.8% of children in poverty live in lone parent families who have a job. 42.8% of children in poverty live in families with three or more children.	Yes, There are more than 28,000 adults with 53,400 dependent children in Plymouth. 24% of whom are single females. More than 60% of all lone parents with dependent children in the city are in employment. Of the 40% who are unemployed the majority live in just 6 wards (56%).	As above	As above
Gender reassignment	There is no data to determine if poverty has any greater impact on this protected characteristic		As above	As above
Race	Nationally it has been reported that of those families in poverty, both Black and Asian families have a higher likelihood of being in poverty than other groups.	In Plymouth, there is no data available to provide a breakdown.	As above	As above
Sexual orientation - including civil partnership	There is no data to determine if poverty has any greater impact on sexual orientation		As above	As above

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	<p>Yes, there is a specific set of actions in the Plan to:</p> <ul style="list-style-type: none"> • Run a campaign with sectors with very low wages to ensure the real living wage is paid. • Encourage clustering of businesses to increase skills, enable career progression and increase average wages. • Work with influencers across the city to ensure that policy is assessed for the impact on the lowest earners (Aligned with the Plymouth Plan 'Growing City'). 	The activities in the Child Poverty Action Plan 2019-22 align to the current Economic Development Business Plan
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	There are no specific implications	
Good relations between different communities (community cohesion)	There are no specific implications, however, the Child Poverty Working Group has cross party membership and now includes both the Private Sector and Voluntary Sector.	
Human rights Please refer to guidance	There are no specific implications	

STAGE 4: PUBLICATION

Giles Perritt

Date 31/5/19

Director, Assistant Director or Head of Service